



Career-Life Balance and NSF Programs

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Overview

- Allowable career-life balance expenses
- NSF's Career-Life Balance Initiative
- GRF, AAPF, and CAREER program information
- Community needs from NSF and questions



What does NSF allow?



What does NSF allow?

- Cost Principles for Educational Institutions (OMB Circular A-21)
- Cost Principles for Non-profit Organizations (OMB Circular A-122)
- Title IX, Educational Amendments of 1972



NSF's Career-Life Balance Initiative

- www.nsf.gov/career-life-balance/
- Existing policies and practices
- Incentives leading to increased participation/ advancement of women
- Initial focus on GRFP, postdoctoral fellowships, CAREER, and ADVANCE



NSF Graduate Research Fellowship Program (GRFP)

- Solicitation NSF 12-599
- Allow Medical Deferrals for family leave (unpaid)
- Up to 24 months of deferrals in monthly increments
- With approved Medical Deferral, **Paid Leave** option allowed following (1) institutional policy or if none exists, (2) up to three months over the three-year tenure period



NSF Astronomy & Astrophysics Postdoctoral Fellowships (AAPF) Program

- Solicitation NSF 11-559
- Typical awards are for 3 years of active tenure
- Allow up to two months paid leave during tenure
- Additional unpaid leave possible by interrupting tenure
- Maximum time 48 months including all interruptions in tenure.



NSF CAREER Program

- Solicitation NSF 11-690
- Supplement requests while PI on family leave
- Additional research personnel up to 3 months
- Up to \$12,000 salary support plus overhead



NSF's ADVANCE Program

- Solicitation NSF 12-584
- To develop systemic approaches to increase the representation and advancement of women in academic STEM careers





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